



Chief Legal Officer On Demand

zebra.legal

beyond the
black & white

What is it?

Start-ups grow. And as the organisation grows, more legal issues come your way.

Think of employment contracts, your general terms and conditions, ongoing commercial contracts, privacy questions or NDAs coming in. But also issues about employee participation, investment rounds or angry letters from customers. All these issues already require your attention for a good number of hours a week.

This work can become so much that you no longer want to or can do it yourself but it also becomes too expensive to hire a lawyer for all those different questions all the time. Perhaps you are considering hiring your own in-house lawyer. The problem is, a good lawyer is expensive and often a specialist. Basically, you are looking for a needle in a haystack.

We offer best-of-both worlds: the **Chief Legal Officer on demand**.

How does it work?

Based on an initial intake, you will choose one of our standard packages, or we will design an agreement tailored to your needs. We identify the areas in which you need initial guidance and who can best help you with that. Furthermore, we are available on call or schedule a fixed day for consultation. This can be done online or at your office.

You have 1 contact person if you want, but unlike an in-house lawyer, your CLO on demand has the knowledge at the disposal of an entire office. And what you pay for is only actual time spent.

Moreover, but this is a minor point, your in-house lawyer is an employee. This position brings with it a certain dependency that can make objective advice more difficult. And is he or she not there due to illness or holidays? Your CLO on demand is always there!

What does it cost?

As you buy a fixed number of hours with a CLO on demand, you get a discount on our hourly rate. We have put together the following packages:

Start (16 hours per month)	€4.400
Scale (32 hours per month)	€8.000
Mature (64 hours per month)	€14.000

After a certain period (e.g. 6 months), we evaluate the number of hours. In consultation, we can agree on a new number of hours.

Why zebra.legal?

zebra.legal is a team of committed advisers who have experience as entrepreneurs themselves and therefore know what is important and what is not. We have a pragmatic style and always keep an eye on the big picture, rather than getting lost in legal details.

We have the expertise needed to guide entrepreneurs through their company's lifecycle. For instance, we have experts in corporate and investment law, employment law, privacy, intellectual property and commercial contracts.

We have many years of experience with start-ups and scale-ups and maintain long relationships with our clients. We often guide them from the start of their business to its exit.

Interested to learn more?

Our team will be more than happy to talk to you and answer any questions you might have. Please contact:



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